Bargaining Update
April 2011

Alberta
Freedom To Create. Spirit To Achieve.

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Bargaining Update is a monthly report which provides information about the unionized workforce, primarily in Alberta.

The data in this issue are derived from 28 settlements which were received by the Department during the month of April 2011. These agreements covered 5104 employees, 27.3% of whom were in the private sector.

Approximately 404,700 Albertans are covered by union agreements. Alberta's union coverage rate is 23.85% while nationwide the union coverage rate is 31.25%.

Unemployment in Alberta remained at 124,200 in March 2011, with the rate holding at 5.7%. Nationally, the seasonally adjusted unemployment rate decreased slightly from 7.8% in February 2011 to 7.7% in March 2011, with the number of unemployed persons decreasing by 13,500 to a total of 1,435,000.

*Statistical data courtesy Statistics Canada.

Highlights

Gate Gourmet and UFCW
In the dispute between Gate Gourmet Canada Inc. (Cara Operations Limited – Edmonton) and the UFCW Local 401, strike/lockout action commenced on April 16, 2011. Sixty-seven employees are involved.

Calgary Handi-Buses Association
In the dispute between the Calgary Handi-Bus Association and the Amalgamated Transit Union, Local 583, the Disputes Inquiry Board (DIB) has until May 26, 2011 to reach a settlement or issue recommendations. No strike or lockout action can occur while the DIB is in place.

Canada Safeway Limited and UFCW
UFCW members have voted in favour of strike action at three Canada Safeway Limited locations. The collective agreements expired in March 2010.

Involved are UFCW Local 401 with 7,358 employees in the Retail group and 1,002 employees in the Meat, Delicatessen and Fish Departments in southern Alberta, and UFCW Local 1118 with 850 employees in the Meat, Delicatessen and Fish Departments in northern Alberta.

The parties have mediation meetings scheduled in mid-May.

Olymel SEC/LP (Red Deer) and UFCW Local 1118
The parties reached a Memorandum of Settlement on April 29, 2011 that is being recommended for ratification on May 3, 2011.

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Quarterly Public and Private Sector Settlement Trends in Alberta

Number of Employees Covered by Ratified Collective Bargaining Agreements													
Year	2009					2010					2011		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	6,978	20,595	3,233	2,536	**33,342**	9,025	48,971	4,060	2,063	**64,119**	5,723	83	**5,806**
Private	2,968	11,673	7,875	7,070	**29,586**	8,026	8,030	6,121	4,665	**26,842**	2,946	107	**3,053**
All	9,946	32,268	11,108	9,606	**62,928**	17,051	57,001	10,181	6,728	**90,961**	8,669	190	**8,859**
Average Annual Wage Change %													
Year	2009					2010					2011		
Quarter	1	2	3	4	Total	1	2	3	4	Total	1	2 *	Total
Public	4.3	3.3	1.9	2.2	**3.3**	4.0	3.3	3.2	2.8	**3.4**	0.8	0.2	**0.8**
Private	1.7	2.0	1.2	3.8	**2.2**	1.3	3.2	2.7	1.8	**2.3**	3.3	0.9	**3.2**
All	3.5	2.9	1.4	3.4	**2.8**	2.8	3.3	2.9	2.1	**3.0**	1.6	0.6	**1.6**

Note:

Employee counts may change over the term of the Collective Bargaining Agreement (CBA). The number of employees covered by an agreement is based on the number of employees reported when a CBA is filed. Settlement data reflects the percent change in wages over the term of the agreement.

Wage change percentages are weighted. Details of the calculation methodology can be obtained from the Collective Bargaining Information Services Unit of Alberta Employment and Immigration by calling (780)427-8301 or emailing cba.submissions@gov.ab.ca.

Wage Settlements In Alberta By Industry – 2009 to 2011 (April)

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Accommodation And Food Services					
2011	1	900	48.0	5.3	22.8
2010	4	211	50.3	2.3	8.8
2009	10	1,137	28.8	3.2	7.9
Administrative And Support, Waste Management And Remediation Services					
2011	1	80	5.0	0.0	0.0
2010	11	1,217	34.8	2.3	8.7
2009	4	337	34.4	2.0	6.1
Agriculture, Forestry, Fishing And Hunting					
2011	0	0	0.0	0.0	0.0
2010	2	55	26.5	0.0	0.0
2009	0	0	0.0	0.0	0.0
Arts, Entertainment And Recreation					
2011	0	0	0.0	0.0	0.0
2010	9	671	26.8	4.3	8.1
2009	10	590	33.0	1.4	3.5
Construction					
2011	6	577	25.8	1.6	3.7
2010	37	5,730	22.9	0.2	1.1
2009	39	8,671	24.1	2.0	3.4
Educational Services					
2011	4	4,846	24.1	0.6	1.2
2010	24	2,737	26.8	2.4	5.7
2009	26	9,930	30.9	2.4	6.4
Finance And Insurance					
2011	0	0	0.0	0.0	0.0
2010	1	2,045	24.0	1.5	3.0
2009	2	40	36.0	3.0	9.3
Health Care And Social Assistance					
2011	11	654	31.4	1.8	4.9
2010	50	48,490	35.5	3.4	10.4
2009	62	7,380	34.9	4.4	13.3
Information And Cultural Industries					
2011	0	0	0.0	0.0	0.0
2010	7	244	41.5	1.3	5.0
2009	6	1,729	27.0	3.2	7.0
Management of Companies And Enterprises					
2011	0	0	0.0	0.0	0.0
2010	0	0	0.0	0.0	0.0
2009	0	0	0.0	0.0	0.0

Time period of Settlement by Industry	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change	
				Weighted Average Annual	Total Over Duration
Manufacturing					
2011	7	426	28.2	2.7	5.9
2010	50	4,056	32.6	2.2	6.1
2009	40	4,112	35.0	1.5	4.4
Mining And Oil And Gas Extraction					
2011	0	0	0.0	0.0	0.0
2010	8	4,954	41.0	2.8	9.6
2009	7	3,213	52.8	2.8	13.6
Other Services (except Public Administration)					
2011	1	1	24.0	2.3	4.6
2010	9	1,896	25.5	1.4	3.1
2009	11	2,600	56.2	3.3	16.6
Professional, Scientific And Technical Services					
2011	1	50	36.0	0.0	0.0
2010	1	80	24.0	3.6	7.2
2009	1	1,088	36.0	2.3	7.0
Public Administration					
2011	6	86	36.3	2.8	8.8
2010	30	7,413	23.7	3.8	8.4
2009	41	12,318	26.3	3.5	7.8
Real Estate And Rental And Leasing					
2011	0	0	0.0	0.0	0.0
2010	1	65	35.0	3.1	9.3
2009	0	0	0.0	0.0	0.0
Retail Trade					
2011	0	0	0.0	0.0	0.0
2010	2	3,094	28.6	5.1	12.4
2009	3	3,130	50.1	0.0	0.1
Transportation And Warehousing					
2011	3	418	36.0	1.3	4.0
2010	24	4,332	32.1	3.2	8.1
2009	18	3,829	28.5	2.6	6.0
Utilities					
2011	3	821	34.9	3.2	9.8
2010	9	2,743	30.9	3.5	9.4
2009	9	1,883	20.1	4.3	6.3
Wholesale Trade					
2011	0	0	0.0	0.0	0.0
2010	7	646	37.7	1.9	6.3
2009	4	941	56.6	4.3	20.1

Alberta Settlements

(Note: Settlements presented in this section are selected from those with 100 or more employees)

Parties	No of EEs	Term	Expiry Date	Wage Settlement
Construction				
Specialized Rigging Services Ltd. CLAC	190	25	2013-03-15	1st year, 2.26% 2nd year, Wage re-opener
Health Care & Social Assistance				
CapitalCare UNA Local 118	325	36	2013-03-31	1st year, 0.0% 2nd year, 2.0% 3rd year, 4.0% $875.00 lump sum payment paid semi-annually
Manufacturing				
Kawneer Company Canada Ltd. CAW-Canada, Local 99	226	36	2014-02-28	1st year, 0.0%; $1,000.00 signing bonus 2nd year, 1.0% 3rd year, 2.0%
Transportation & Warehousing				
City of Calgary ATU Local 583	2601	24	2012-01-02	1st year, 4.53% 2nd year, 4.52%
Utilities				
FortisAlberta Inc. United Utility Workers Association	750	36	2013-12-31	1st year, 3.0% 2nd year, 3.0% 3rd year, 4.0%

Major Negotiations Underway

Private Sector			
Employer	**Union**	**No. of EEs**	**Expiry Date**
Canada Safeway	Bakery Workers	252	2010-03-17
Canada Safeway, Gas Bars	UFCW Local 401	289	2010-06-05
Canada Safeway, Meats and Deli – Southern Alberta	UFCW Local 401	1,002	2010-03-17
Canada Safeway, Meats and Deli – Northern Alberta	UFCW Local 1118	850	2010-03-17
Canada Safeway, Retail	UFCW Local 401	7,358	2010-03-20
Crowne Plaza – Chateau Lacombe	UNITE HERE Local 47	143	2009-12-31
Innvest Hotels – Fairmont Palliser	CAW Local 4273	362	2011-01-31
ENMAX Corporation	CUPE Local 38	653	2010-12-31
Lakeside Packers – XL Foods (Brooks)	UFCW Local 401	2,137	2009-12-31
Medicine Hat Co-op Ltd.	UFCW Local 401	144	2010-07-19
Real Canadian Wholesale Club	CLAC	550	2010-10-16
Olymel (Red Deer)	UFCW Local 1118	1,000	2011-01-31
XL Foods Inc – XL Beef (Calgary)	UFCW Local 401	192	2009-03-31

Major Negotiations Underway [continued]

Public Sector			
Employer	**Union**	**No. of EEs**	**Expiry Date**
Alberta Health Services (PPT)	HSAA	17,000	2011-03-31
Alberta Health Services (GSS)	AUPE	22,000	2011-03-31
Covenant Health Group (General Hospital; Grey Nuns) Edmonton	CUPE Local 41	1,000	2011-03-31
Covenant Health Group (Misericordia; Villa Caritas)	CUPE Local 2111	500	2011-03-31
Extendicare (Red Deer)	AUPE	200	First Agreement
Calgary Board of Education (CBE)	CBE Staff Association	3,535	2010-08-31
Calgary Board of Education (CBE)	CBE Staff Association -Professional Staff	150	2010-08-31
Calgary Roman Catholic Separate School	CEP Local 1990	1,300	2010-08-31
Grande Prairie Public School District	Grande Prairie Public School District Employees Association	222	2010-08-31
Peace River School Division No. 10 (School Bus Drivers' Association)	CUPE Local 4946	117	2010-08-31
St. Albert Protestant Separate School Division	CUPE Local 1099	215	2010-08-31
Sturgeon Public School Division 24	CUPE Local 4625	150	2010-08-31
Calgary Handi-Bus Association	ATU Local 583	174	2010-12-31
City of Airdrie	IAFF Local 4778	48	First Agreement
City of Calgary	CUPE Local 38 [outside workers]	3787	2011-01-02
City of Grande Prairie	IAFF Local 2770	82	2009-12-31
City of Lethbridge	Lethbridge Police Association	157	2009-12-31
Government of Alberta	AUPE	21,000	2010-08-31
Special Areas Board	AUPE	114	2009-12-31
Grant MacEwan University	Faculty Association	850	2011-06-30
Grant MacEwan University	Support Staff Association	723	2011-06-30
Lethbridge College	AUPE	380	2011-06-30
SAIT	AUPE	650	2010-06-30
SAIT	Faculty Association	620	2010-06-30
University of Alberta	Association of Academic Staff	2,800	2011-06-30
University of Calgary	Faculty Association	1,700	2011-06-30

Recent Settlements in Other Jurisdictions

Public Sector

Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
University of British Columbia Faculty Association Source: Business Council of British Columbia, "Industrial Relations Bulletin", January 31, 2011.	3,000	24	2012-06-30	1st year, 1.0% 2nd year, 0.0%
Ontario				
Regional Municipality of York CUPE, Local 905 Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", September 2010.	2,108 (inside-outside workers and paramedics)	36	2013-03-31	1st year, 2.35% 2nd year, 2.35% 3rd year, 3.0%
Quebec / New Brunswick				
CBC/Radio-Canada CUPE Local 675 Source: CUPE News Release, "New Collective Agreement at CBC/Radio-Canada", December 16, 2010.	550	60	2015-09-20	1st year, 1.5% 2nd year, 1.5% 3rd to 5th year, Wage re-openers
Nova Scotia				
Halifax Regional School Board CUPE, Local 108 (Unit 3) Source: CUPE News Release, "Halifax School Board Employees Ratify New Collective Agreement", December 6, 2010.	800	24	2011-07-31	1st year, 1.0% 2nd year, 1.0%
Nunavut				
Government of Nunavut Nunavut Teachers' Association Source: Human Resources and Skills Development Canada, "Industrial Relations Bulletin", April 1, 2011. Source: cbc.ca, "Nunavut teachers sign new contract", February 18, 2011.	710	48	2013-06-30	1st year, 4.5% 2nd year, 2.0% 3rd year, 2.0% 4th year, 2.5%

Private Sector

Parties	No. of EEs	Term	Expiry Date	Wage Settlements
British Columbia				
Hotel Grand Pacific (Victoria) CAW Local 114 Source: Business Council of British Columbia, "Industrial Relations Bulletin", December 21, 2010.	150	36	2013-08-31	1st year, 1.0% 2nd year, 2.25% 3rd year, 2.75%
Vancouver Arena Limited Partnerships CLAC , Local 501 Source: Business Council of British Columbia, "Industrial Relations Bulletin", December 21, 2010.	580	48	2014-09-30	1st year, 3.5% 2nd year, 3.0% 3rd year, 3.0% 4th year, 2.5%
West Fraser Mills Ltd. Steelworkers, Local 1-424 Source: Business Council of British Columbia, "Industrial Relations Bulletin", January 31, 2011.	287	48	2013-06-30	1st year, 0.0% 2nd year, 2.0% 3rd year, 2.0% 4th year, 0.0%
Fraser Lake Sawmill Steelworkers, Local 1-424 Source: Business Council of British Columbia, "Industrial Relations Bulletin", January 31, 2011.	196	48	2013-06-30	1st year, 0.0% 2nd year, 2.0% 3rd year, 2.0% 4th year, 0.0%
Ontario				
Maple Leaf Consumer Foods Inc. Schneider Employees' Association Source: Ontario Ministry of Labour, "Collective Bargaining Highlights", September 2010.	1,200	60	2015-05-31	1st year, 2.7% 2nd year, 2.7% 3rd year, 2.6% 4th year, 2.5% 5th year, 2.5% Plus a one-time early retirement incentive plan for employees hired prior to 1999.

Recent Labour Relations Developments in Other Jurisdictions

British Columbia

The B.C. Supreme Court is considering a case involving the Federal Government Dockyard Trades and Labour Council (West), which represents about 980 employees who maintain and repair Canadian naval vessels at HMC Dockyard in Esquimalt. In January 2009, an arbitrator awarded a total wage increase of 5.2 per cent, retroactive to October 1, 2006. When the federal government passed the Expenditure Restraint Act in March 2009, it eliminated the pay increase, rolling wages back retroactively to October 2006. Legal counsel for the employees contends that this action constitutes a breach of the freedom of association guarantee in the Canadian Charter of Rights and Freedoms (Charter). The Dockyard employees are the only ones in the Canadian public service who were affected by the legislation back to 2006. Counsel for the Attorney General of Canada is expected to take the position that there has been no violation of the Charter rights, and, if violated, it was justifiable under the circumstances in a free and democratic society.

Source: Victoria Times Colonist, Louise Dickson, "Dockyard union in court to get pay raise back", April 27, 2011.

A tentative agreement, subject to ratification, has been reached between the Interior Forest Labour Relations Association (IFLRA) and the Steelworkers. IFLRA represents several forestry industry companies in the B.C. southern interior. The agreement was reached with the assistance of a mediator appointed by the B.C. Labour Relations Board after talks had broken down and the Steelworkers had served 72-hour strike notice. The four-year agreement expires on July 1, 2013, and provides general wage increases in the third and fourth years, along with a trades rate adjustment. There are also provisions to exclude foremen from performing bargaining unit work, improvements to health and other benefits, and changes to contract language with regard to permanent and partial closures of lumber manufacturing operations. The Steelworkers will be holding a series of ratification meetings with their members from Locals 1-405 Cranbrook, 1-417 Kamloops, and 1-423 Kelowna over the next several weeks.

Source: Steelworkers News Release, "Steelworkers, IFLRA Reach Tentative Deal for Forest Workers", April 21, 2011.

Saskatchewan

The Saskatchewan Teachers' Federation (Federation), representing about 12,000 teachers, has announced that 95 per cent of those voting have voted in favour of strike action. The Federation has indicated that job action, if it occurs, could range from a partial withdrawal of voluntary services to a full scale walkout. The current agreement for teachers with the Saskatchewan School Boards Association (Association) expired on August 31, 2010. The Federation indicates the teachers are the lowest paid among the Prairie provinces and is seeking a 12 per cent increase, while the Association has offered a 5.5 per cent increase over three years.

Source: cbc.ca, "Sask. Teachers union threatens strike", April 25, 2011.

New Brunswick

Employees at Connors Bros. Clover Leaf Seafoods Co. accepted a collective agreement that will lower their wages from one to eight per cent and reduce the amount of overtime they can claim. Slightly more than 75 per cent of the 734 members of the Charlotte Seafood Employees Association voted in favour of the contract. They consider this action to be a way to save a factory that employs about 850 people in a town with a population of about 950. Connors Bros. has had a presence in Blacks Harbour since the 1890s, making it one of Canada's oldest food producers. It is the largest producer of canned sardines in the world and is the last remaining sardine factory in North America. On average, the wage rate at Connors Bros. was $15 an hour, before the new contract which has made it difficult to compete with other sardine producing countries, such as Thailand, where the wage rate is $0.65 an hour.

Source: (St. John) Telegraph-Journal, Natalie Stechyson, "Workers at Connors Bros. fish plant vote in favour of pay cut", April 21, 2011.

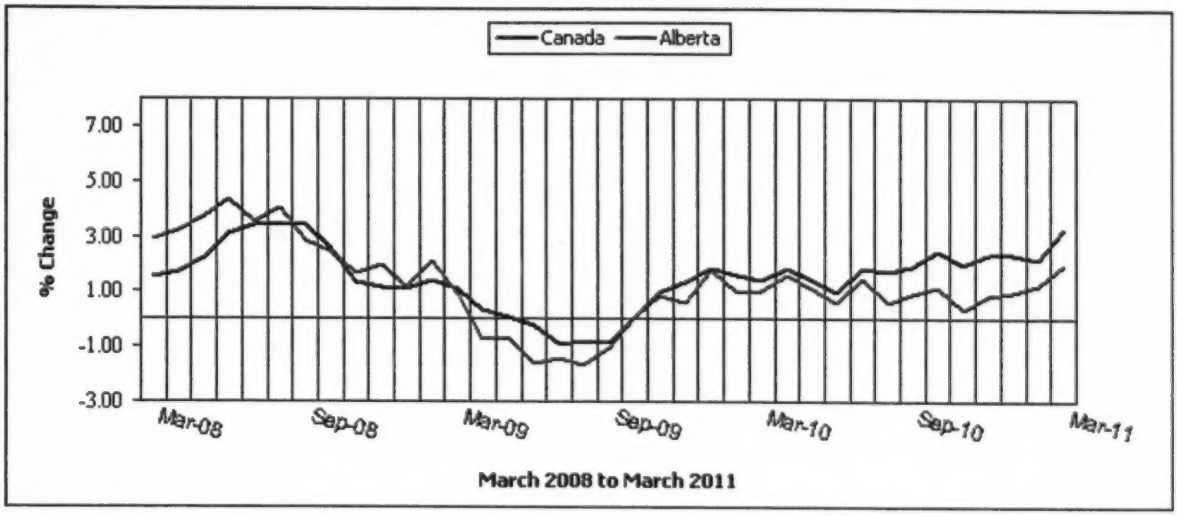
Prince Edward Island

The P.E.I. Union of Public Sector Employees considers that the provincial government is discriminating against 1300 casual employees by denying them access to collective agreement arbitration which is available to part-time and full-time employees. The Union recently met with Premier Robert Ghiz to request an amendment to the civil service regulations to allow an arbitration board to rule on issues that affect casual employees. However, the Premier refused the request.

Source: cbc.ca, "Casuals being discriminated by province: union", April 21, 2011.

Consumer Price Index (CPI), 2002=100

Year over Year % Change, Monthly : Canada & Alberta



Annual - Year Over Year % Change, 2008 to 2011 [1]

Year	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
2008	114.11	2.33	121.63	3.14	121.39	3.33	121.79	3.20
2009	114.43	0.28	121.46	-0.14	121.62	0.19	121.73	-0.05
2010	116.47	1.78	122.69	1.02	122.86	1.02	122.72	0.81
2011 *	118.43	1.69	122.79	0.08	122.98	0.10	122.79	0.06

Monthly - Year Over Year % Change, March 2010 to March 2011 [2]

Month	Canada		Alberta		Edmonton		Calgary	
	CPI	% Change	CPI	% Change	CPI	% Change	CPI	% Change
Mar 2010	115.6	1.40	122.1	0.99	122.3	1.16	122.3	0.82
Apr 2010	116.0	1.84	122.3	1.58	122.6	1.74	122.4	1.32
May 2010	116.3	1.39	122.7	1.07	122.8	0.99	122.8	1.07
Jun 2010	116.2	0.96	122.7	0.57	122.7	0.41	122.9	0.66
Jul 2010	116.8	1.83	123.3	1.48	123.5	1.40	123.3	1.40
Aug 2010	116.7	1.74	122.7	0.57	122.9	0.66	122.7	0.49
Sep 2010	116.9	1.92	122.6	0.91	122.8	0.57	122.6	0.41
Oct 2010	117.4	2.44	123.0	1.15	123.3	1.23	122.9	0.82
Nov 2010	117.5	2.00	123.0	0.33	123.0	0.24	122.7	0.00
Dec 2010	117.5	2.35	122.9	0.82	123.1	0.90	122.8	0.57
Jan 2011	117.8	2.35	123.5	0.98	123.9	1.23	123.3	0.74
Feb 2011	118.1	2.16	124.2	1.22	124.3	1.14	124.2	1.14
Mar 2011	119.4	3.29	124.5	1.97	124.8	2.04	124.3	1.64

* Year to date

[1] **Year over Year % Change (Annual)** - (Ave. of current year CPI - Ave. of previous year CPI) / Ave. of previous year CPI x 100

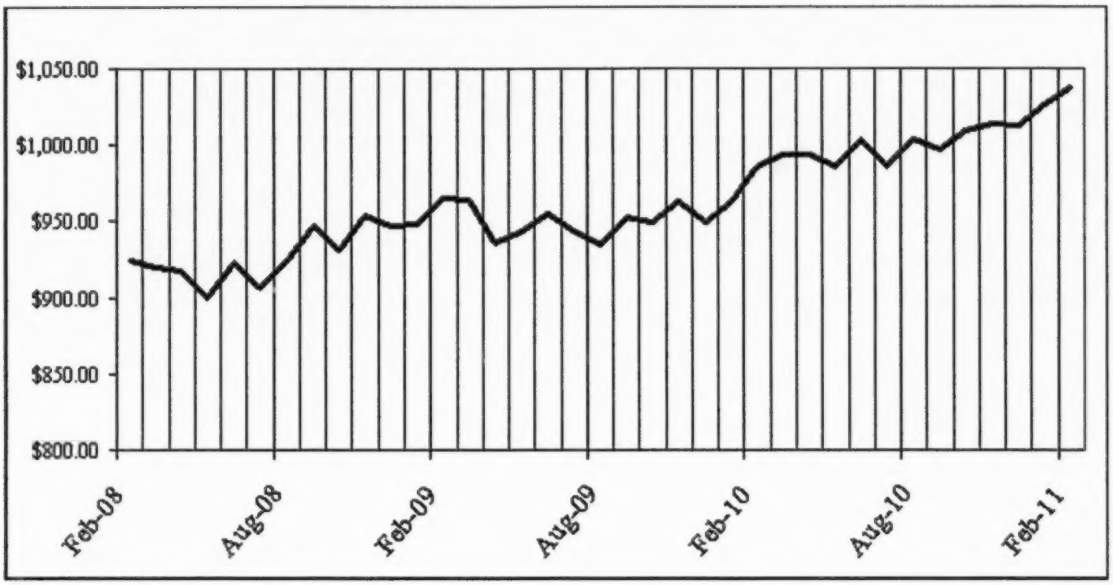
[2] **Year over Year % Change (Monthly)** - (Current month CPI - Same month previous year CPI) / Same month previous year CPI x 100

Source: Statistics Canada Consumer Price Index

Average Weekly Earnings Alberta (AWEA)

Year over Year Change, Monthly

February 2008 to February 2011 *



Monthly AWEA [1]		
Yr. Over Yr. % Change		
Feb 2010	$985.99	2.15
Mar 2010	$993.04	3.00
Apr 2010	$993.17	6.07
May 2010	$985.03	4.37
Jun 2010	$1,003.53	5.13
Jul 2010	$985.81	4.50
Aug 2010	$1,004.11	7.45
Sep 2010	$996.80	4.64
Oct 2010	$1,009.35	6.28
Nov 2010	$1,013.64	5.31
Dec 2010	$1,012.32	6.64
Jan 2011	$1,026.03	6.50
Feb 2011*	$1,037.98	5.27

Annual AWEA [2]		
Yr. Over Yr. % Change		
2005	$783.90	5.78
2006	$823.35	5.03
2007	$871.06	5.79
2008	$923.21	5.99
2009	$950.34	2.94
2010	$995.51	4.75
2011*	$1,032.01	3.67

* To date preliminary figures

[1] **Year over Year % Change (Monthly)** - (Current month AWEA - Same month previous year AAWE)/Same month previous year AWEA x 100

[2] **Year over Year % Change (Annual)** - (Ave. of current year AWEA - Ave. of previous year AWEA) / Ave. of previous year AWEA x 100

Source: Statistical data supplied by Statistics Canada

Employer Name Listing

AHS – Alberta Health Services
CLR – Construction Labour Relations
GPC – General Presidents' Maintenance Committee for Canada

Union Name Listing

ACTRA - Alliance of Canadian Cinema, Television and Radio Artists

ASBA – Alberta School Boards Association

ATA – Alberta Teachers' Association

ATU – Amalgamated Transit Union

AUPE – Alberta Union of Provincial Employees

AWIU – International Association of Heat and Frost Insulators and Allied Workers

BCTGM – Bakery, Confectionery, Tobacco and Grain Millers International Union

Boilermakers – International Brotherhood of Boilermakers, Ironship Builders, Blacksmiths, Forgers, and Helpers

Bricklayers – International Union of Bricklayers and Allied Craftsworkers

CAAMSE – Central Alberta Association of Municipal and School Employees Union

Carpenters – United Brotherhood of Carpenters and Joiners of America

CAW – Canada National Automobile, Aerospace, Transportation and General Workers Union of Canada

CEP - Communications, Energy and Paperworkers Union

CISIW – Canadian Iron, Steel and Industrial Workers

CLAC – Christian Labour Association of Canada

Communications Workers – Communications Workers of North America

COPE – Canadian Office and Professional Employees Union

CSU 52 – Civic Service Union 52

CUPE – Canadian Union of Public Employees

CWA-SCA – Media and Communications Workers of America (Canada)

Elevator Constructors – International Union of Elevator Constructors

GCC – Graphics Communications Conference (Teamsters)

Glass, Molders, Pottery, Plastics – Glass, Molders, Pottery, Plastics and Allied Workers International Union

Glass Workers – Aluminum, Brick and Glass Workers International Union

HSAA – Health Sciences Association of Alberta

IAFF – International Association of Firefighters

IATSE – International Alliance of Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada

IBEW – International Brotherhood of Electrical Workers

Iron Workers – International Association of Bridge, Structural and Ornamental Iron Workers

IUOE – International Union of Operating Engineers

Labourers – Labourers' International Union of North America

Machinists – International Association of Machinists and Aerospace Workers

Marine Workers – Marine Workers & Boilermakers Industrial Union

Millwrights – Millwrights, Machinery, Erectors and Maintenance Union

Mine Workers – United Mine Workers of America

Musicians – American Federation of Musicians of the United States and Canada

NASA – Non-Academic Staff Association

Painters – International Brotherhood of Painters and Allied Trades

Plasterers/Cement Masons – Operative Plasterers and Cement Masons International Association of the United States and Canada

Plumbers – The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada

PPWC – Pulp, Paper and Woodworkers of Canada

PSAC – Public Service Alliance of Canada

SEIU – Service Employees International Union

Sheet Metal Workers – Sheet Metal Workers International Association

Teamsters – International Brotherhood of Teamsters

TWU – Telecommunications Workers Union

UFCW – United Food and Commercial Workers

UNA – United Nurses of Alberta

UNITE HERE – Union of Needletrades, Industrial and Textile Employees and Hotel Employees and Restaurant Employees

USW – United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union

UUWA – United Utility Workers Association

Please note that industry associations may not appear in the above listing

Resource List

Other Alberta labour market resources:

- Alberta Labour Relations Board (ALRB) - (Active ALRB certificates)
- Alberta Chamber of Commerce
- Alberta Economic Reviews (contains key economic indicators, updated monthly)
- Alberta Employment and Immigration Labour Market reports
- Alberta Labour Force Statistics
- Alberta Regional Labour Market News
- Alberta Learning Information Service (ALIS)
- City of Edmonton Economic Statistics
- City of Calgary Economic Reports
- Alberta Federation of Labour (AFL)

Other Provinces' CBA and Mediation listings:

- Newfoundland/Labrador
- Ontario
- Manitoba (various research resources)
- Saskatchewan Mediation
- British Columbia CBA listing
- British Columbia Bargaining Database

Federal Organizations:

- Human Resource and Social Development Canada (HRSDC)
- Canadian Labour Congress (CLC)
- Negotech (Federal CBA search page)
- Federal Public Service CBA listings
- University of Toronto resources (various labour relations resources)

International:

- United States Department of Labor Contracts Database

Please note: These links are available online at http://www.employment.alberta.ca/SFW/6484.html